

Datacentrix Holdings Limited
Incorporated in the Republic of South Africa
(Registration number: 1998/006413/06)
Share code: DCT
ISIN: ZAE000016051
("Datacentrix")

Careers @ Datacentrix

Job Title: Compliance Officer

Location: Midrand

To assist with management of compliance risk in the business areas by ensuring compliance with the Compliance Framework and ensuring that Datacentrix is able to substantiate its governance levels.

Primary Role Accountabilities:

- Ensure that the company is compliant with all regulations and assist the Chief Compliance Officer with all requirements, submissions, awareness and training requirements.
- The individual will be dealing hands on with all submissions, readings, updates and requirements.
- Assisting with internal and regulatory body audits conducted
- Assisting with design and implementation of controls to mitigate compliance risk.
- Drafting and submission of correspondence
- Keep senior management informed of the operation and progress of compliance efforts and objectively highlight potential risk areas and/or compliance violations.
- Maintain relationships with the business areas, internal and external audit and other related compliance risk management functions.
- Maintain a broad knowledge of the business and regulatory framework in which Datacentrix operates.
- Ensure that compliance monitoring is approved and implemented accordingly.
- Roll out regular compliance training programmes.
- Identify and address potential compliance risks locally and globally.
- Provide reports to regulatory authorities and internal governance in a timely manner.
- Support the business on complex compliance matters relating to the strategy.
- Play pivotal role in ensuring that the business is Compliance centric.
- Oversee and manage compliance with FAIS, FICA, POPIA and other relevant legislation across the discretionary financial services providers, ensuring that it complies with regulatory requirements as well as internal Group policies.

Critical Requirements - Skills, Experience & Qualifications:

- Matric \ Grade 12 (Compulsory)
- BCompt/BCom (Internal Audit)
- Professional Audit qualification (i.e. SAIPA, SAICA, ACCA, CIA, CISA)

- Audit articles or 3 years verifiable audit experience
- Compliance experience in the ICT sector would be beneficial.
- Experience in liaising with regulators will be an advantage.
- Overall, 6 - 8 years working experience
- Relevant regulatory knowledge
- Relevant software and systems knowledge
- Risk management process and frameworks
- Codes of Good Governance
- Good Negotiation Skills
- Building trusting relationships
- Communication
- Adaptability
- Results driven
- Attention to detail
- Time management
- Quality Orientation

Additional:

- Please note that further checks will be conducted once the candidates are shortlisted (i.e. credit check; SA fraud check; ID verification; academic verification; criminal check).
- Please ensure you provide an updated CV and updated certified qualifications including a
- certified copy of your ID.

Datacentrix is an equal opportunity employer and in filling this vacant position, preference will be given to candidates from Previously Disadvantaged Backgrounds in terms of the Employment Equity Act and practice

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