



Klaas Lammers, Gary Morolo, Gerhard Uys

Ahmed Mahomed, Charl Joubert, Stewart Barker

Executive Directors:

Gary Morolo, Executive Chairman (46)  
BA, MBA, AEP  
Date of appointment: April 1998 (non-executive chairman)  
June 2001 (executive chairman)  
Committee: Corporate Governance

Gerhard Uys, Chief Executive Officer (43)  
BCom (Acc) (Hons), CTA  
Date of appointment: August 1998  
Committees: Audit and Corporate Governance

Klaas Lammers, Executive Director (40)  
Date of appointment: August 1998

Committees:

Corporate Governance Committee: Gary Morolo, Gerhard Uys, Imogen Mkhize\* (Chairperson)  
Audit Committee: Gerhard Uys, Elizabeth Naidoo, Sam Nematswerani\* (Chairperson), Christoff Botha\*  
Remuneration Committee: Imogen Mkhize\*, Christoff Botha\*, Joan Joffe\* (Chairperson)

\*Non-executive

Executive Directors:

Ahmed Mahomed, Managing Director: Infrastructure (43)  
Date of appointment: March 2003

Charl Joubert, Managing Director: Solutions (45)  
BCom (Hons) (Marketing)  
Date of appointment: May 2001

Stewart Barker, Managing Director: Services (39)  
BCompt (Hons), CA(SA), MBL  
Date of appointment: May 2001

Executive Director:

Elizabeth Naidoo, Chief Financial Officer (31)  
BCom, BAcc, CA(SA)  
Date of appointment: October 2003  
Committee: Audit

Executive Members:

Juane Peacock, General Manager: Coastal (46)  
(Invitee to the board)  
Date of appointment: June 1999

Johann Coetzee, General Manager: Johannesburg (42)  
BEng (Industrial), MBA  
(Invitee to the board)  
Date of appointment: March 2003

Non-Executive Directors:

Imogen Mkhize (41) - Independent Director  
BSc (Information Systems), MBA (Harvard)  
Date of appointment: September 2001  
Committees: Corporate Governance (Chairperson) and Remuneration

Sam Nematswerani (43)  
BCom, BAcc, MCom, CA(SA)  
Date of appointment: April 1998  
Committee: Audit (Chairperson)

Christoff Botha (44)  
BCom, LLB, CA(SA)  
Date of appointment: September 2001  
Committees: Audit and Remuneration

Joan Joffe (67) - Independent Director  
BA (Mathematics)  
Date of appointment: August 1998  
Committee: Remuneration (Chairperson)



Juane Peacock, Elizabeth Naidoo, Johann Coetzee

Imogen Mkhize, Sam Nematswerani, Christoff Botha, Joan Joffe