

Directorate

Executive Directors:

Gary Morolo, Executive Chairman (45)

BA, MBA, AEP

Date of appointment: April 1998 (non-executive chairman)

June 2001 (executive chairman)

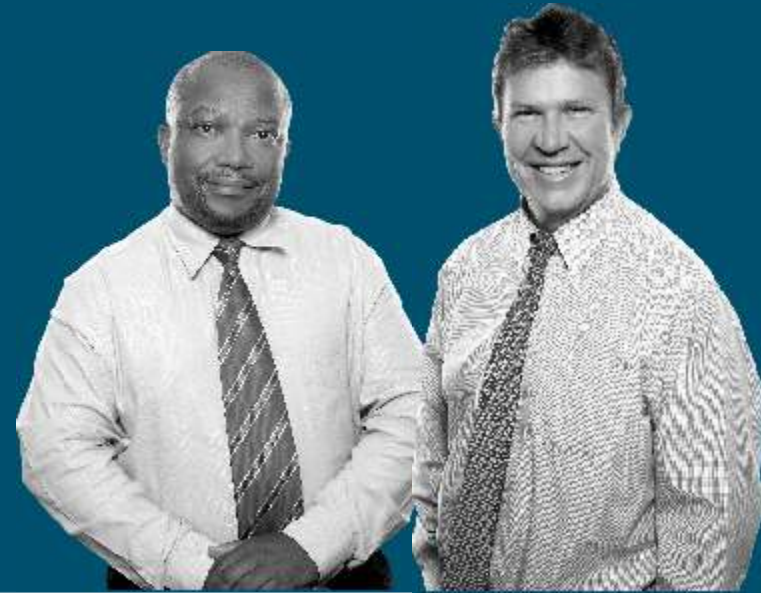
Committee: Corporate Governance Committee

Gerhard Uys, Chief Executive Officer (43)

BCom (Acc) (Hons), CTA

Date of appointment: August 1998

Committees: Audit and Corporate Governance Committees



Executive Director:

Elizabeth Naidoo, Chief Financial Officer (30)

BCom, BAcc, CA(SA)

Date of appointment: October 2003

Committee: Audit Committee

Johann Coetzee, General Manager: Johannesburg (40)

BEng: Industrial Engineering, MBA

(invitee to the board)

Joined the group: March 2003



Executive Directors:

Klaas Lammers, Group Sales and Marketing Director (38)

Date of appointment: August 1998

Ahmed Mahomed, Managing Director: Infrastructure (42)

Date of appointment: March 2003



Non-Executive Directors:

Sam Nematswerani (42)

BCom, BAcc, MCom, CA(SA)

Date of appointment: April 1998

Committee: Audit Committee (Chairperson)

Joan Joffe (66) - Independent Director

BA (Mathematics)

Date of appointment: August 1998

Committee: Remuneration Committee (Chairperson)



Non-Executive Directors:

Christoff Botha (42)

BCom, LLB, CA(SA)

Date of appointment: September 2001

Committees: Audit and Remuneration Committees

Imogen Mkhize (40) - Independent Director

BSc (Information Systems), MBA (Harvard)

Date of appointment: September 2001

Committees: Corporate Governance (Chairperson), and Remuneration Committees



Executive Directors:

Charl Joubert, Managing Director: Solutions (45)

BCom (Hons) (Marketing)

Date of appointment: May 2001

Stewart Barker, Managing Director: Services (38)

BCompt (Hons), CA(SA), MBL

Date of appointment: May 2001

